PAM Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. PAM Health does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

PAM Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

Let us know if you need any of these services.

If you believe that PAM Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Compliance Officer, 844-935-9900.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019 | 800-537-7697 (TDD)

Complaint forms are available at:
www.hhs.gov/ocr/office/file/index.html

Arabic لعربية

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (1-844-935-9900).

Chinese 繁體中文

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-844-935-9900.

French Français

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-935-9900.

German Deutsch

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-935-9900.

Japanese 日本語

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-844-935-9900 まで、お電話にてご連絡ください。

Korean 한국어

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-935-9900 번으로 전화해 주십시오.

Navajo (**Diné Bizaad**)

Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'dęę', t'áá jiik'eh, éí ná hóló, kojį' hódíílnih 1-844-935-9900.

Persian (Farsi)

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با تماس 1-844-935-9900 بگیرید.

Russian Русский

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-935-9900.

Serbo-Croatian srpsko-hrvatski

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-844-935-9900.

Spanish Español

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-935-9900.

Syriac ܣܘܪܝܝܐ

ܐܝܬ ܠܟ: ܐܢ ܡܬܟܠܡ ܐܢܬ ܒܠܫܢ̈ܐ ܣܘܪܝܝܐ، ܫܝ̈ܪ̈ܬ ܕܥܙܪ̈ܐ ܕܠܫܢ̈ܐ ܕܝܠܟ ܒܚܠܦ ܓܒ̈ܐ. ܐܬܨܠ ܒ-1-844-935-9900.

Tagalog (Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-935-9900.

Thai ภาษาไทย

เรียน:
ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี
โทร 1-844-935-9900.

Vietnamese Tiếng Việt

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-935-9900.